



PROF. KESHUBHAI DESAI VIDHYASANKUL

Managed by Kheralu Taluka U.V. Kelavani Mandal



THE K.N.S.B.L. ARTS AND COMMERCE COLLEGE, KHERALU

(Affiliated With Hem. North Guj. University, Patan)

(ISO Certified and Green Audited Institution)

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Phone : (02761) 231096

Accredited by NAAC with "B" Grade

Mo : 8758580606

Outward No.

Date :

11/7/2020

Gender Policy of College

Gender equality definition is the state in which access to rights or opportunities is unaffected by gender. It's not only women who are affected by gender inequality—all genders are impacted, including men, trans and gender- diverse people.

There is a Sanskrit shloka that says: "*Rashtrasya Shrava Naari Asti, Naari Rashtrasya Akshi Asti*" meaning woman is our tomorrow, a woman is the eye of the nation.

Gender Equality was made part of international human rights law by the Universal Declaration of Human Rights, which was adopted by the UN General Assembly on 10 December 1948.

College is conscious of its role in imparting education to today's youth to shoulder tomorrow's responsibility and of preparing the students to be responsible citizens of the world. Gender equality is one strong pillar of society and with this in mind college has deliberated and finalized a gender policy to ensure the goal and aim of creating gender sensitization, healthy relation between the sexes and equal opportunities for all.

College should strive to provide a safe environment to the students for the teaching learning experience and all other activities in college.

- ✚ **Infrastructure:** There should be a Girl's common-room and exclusive washroom for girls.
- ✚ **Security:** Installation of security cameras and controlled access to college for outsiders. Impart self-defense training to girls.



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- ✦ **Equal Opportunity** for all is an absolute necessity for inculcating a healthy relationship between the sexes.
- ✦ **Academic:** In exercising the choice of paper in the options available, care should be taken to choose papers that provide the historical and social background to gender inequality.
- ✦ **Co-curricular:** Girls should be encouraged to take responsibility by accepting responsible posts in societies and committees. Care should also be taken to provide support to train and hone their skills.
- ✦ **Sports:** While planning sports events, girl students should be encouraged to participate in competitions and play a game regularly.
- ✦ **Entrepreneurship and Skill enhancement:** Training and motivation should be imparted to Girl students to encourage them to become entrepreneurs
- ✦ **Guidance** is an absolute necessity to boys and girls as to how to behave with each other and also to mold their expectations from the opposite sex.
- ✦ **Counselling:** Should be made available
- ✦ **Mentoring:** Teachers should play the role of mentors and engage with students to explain and allay fears arising out of changing gender relations
- ✦ **Redressal Mechanism:** Create awareness regarding government policy against sexual reassessment and set-in place a redressal mechanism
- ✦ **Awareness** towards the reasons for gender oppression and corrective steps initiated should be created along with all the new legislation safeguarding the rights of women.
- ✦ **Activities:** While planning college activities all attempts should be made for equal participation of girls and in the choice of events.




Principal
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