



THE K N S B L ARTS & COMMERCE COLLEGE, KHERALU

REPORT ON FINISHING SCHOOL TRAINING

Finishing School is an initiative launched in March 2017 by the Education Department - GoG with an aim to increase the employability quotient of the students. It was observed that students, though intelligent and technically sound, are unable to impress the industry when they come for recruitment. The main objective of the program is to prepare the students to face the challenges of the placement process and also equip them with skills required once they enter the corporate world. Master Trainers who have a vast experience of the corporate environment impart training to the final year students focusing on:

- Communication - Presentation skills, Email writing, CV writing, telephonic / skype interviews, Attitudes and behaviour, corporate culture and Etiquette
- Life skills - Time and Stress management, Goal Setting, Negotiations and many more skill sets required in day to day operations. An eighty hour module is designed at the end of which the student receives a certificate from the Education Department - GoG.

In 2020-21, more than 80 final year students trained under the guidance of Master Trainers

VISION:

To bridge the gap between education and industrial expectation in the global competitive world by providing skills to the students and raising the capability of our students, so as to achieve gainful employment through concerted academic & corporate interface.

OBJECTIVE:

The college and university curriculum provides theoretical knowledge and partially about practical scenario. Practical knowledge enhancement can be done by such Academic – Corporate Interface which is immediate requirement of industry in current era. Finishing school provides training on such practical aspects and knowledge to the students to compete in this world of globalization

and facilitate development of the skills among the students to stand independently in the competitive world of commerce and industries.

Training was conducted at THE K N S B L ARTS & COMMERCE COLLEGE KHERALU for final year's students under 'Finishing School' during 15th March 2021 to 24th March, 2021 and 2nd August, 2021 To 11th August, 2021 for 40 hours and Phase-II during 12th August, 2021 To 16th August, 2021 and 27th September, 2021 To 1st October, 2021 and 14th Sept, 2021 To 23rd Sept, 2021 for 40 hours. There were three trainers viz. Mr. Kirtisinh Parmar, Mrs. Elizabeth and Mr. Suresh Prajapati for two batches, The training timing was 8.00am to 12.30pm. The Phase-I and Phase-II training of 80 hours for both the batches was effectively completed by the trainers. This innovative teaching and learning process was well appreciated by the students. Trainers delivered the lectures in very effective and efficient manner.







An improvement in the overall personality of the students can be observed. By the end of the program, most of the students presented themselves more confidently and were able to express/ share their views openly. They were able to place their thoughts in a logical and coherent manner which helps a lot in the Group discussions to make an impact without being overbearing. Students learnt to write a resume instead of merely a statement of facts. The mock interview sessions were one of the most popular segments. It helped the students prepare answers to commonly asked questions in a more engaging manner by citing real life examples. The language module helped in improving the grammar and vocabulary of the students and therefore helped them with their communication skills.

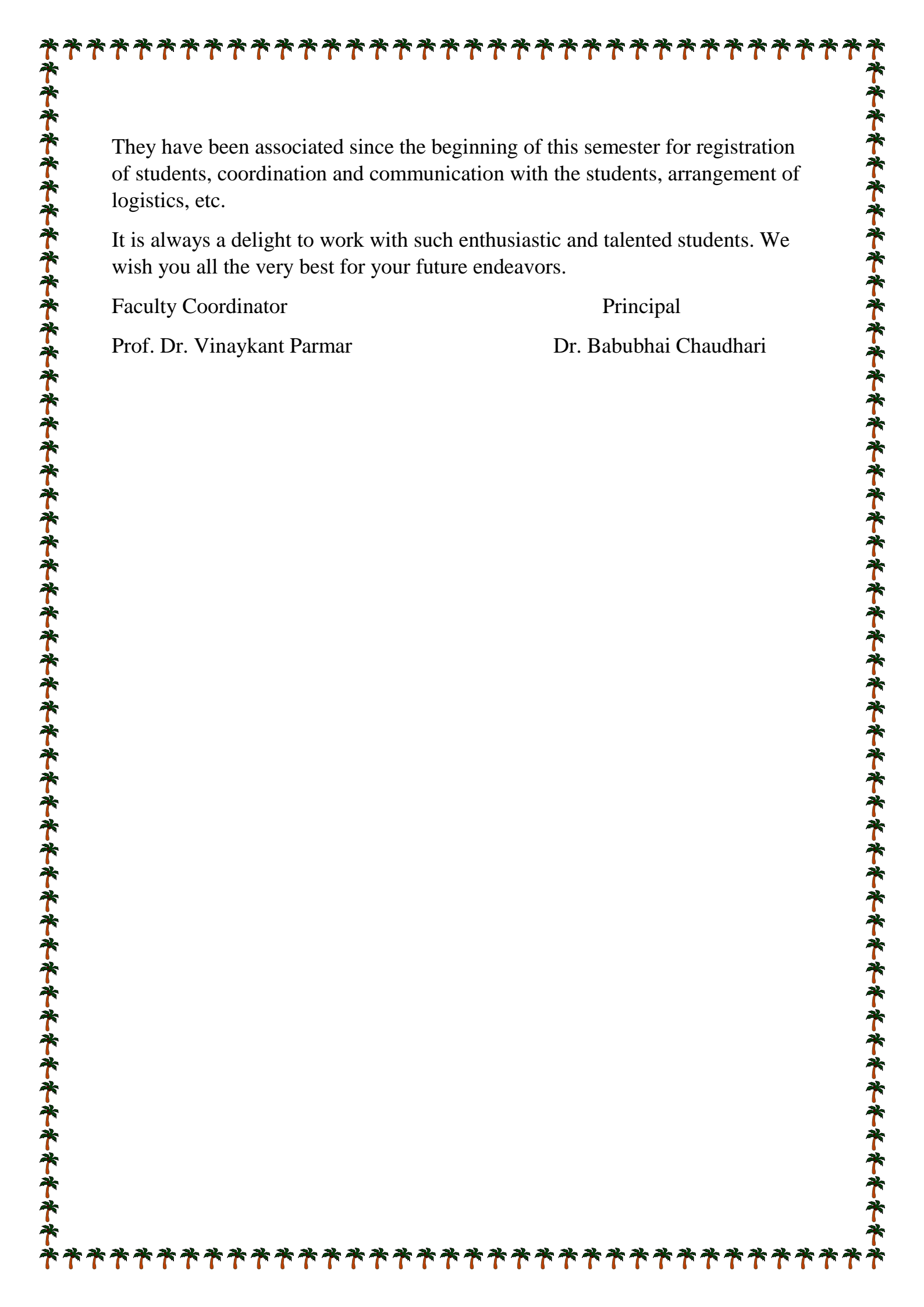
They learnt how to project themselves as a brand through their attire, body language, communication and presentation. As each group had students from diverse disciplines, they formed new friendships, learnt how to help each other to achieve their goals, negotiate, de-stress, look at the larger picture and many other insights which are generally required to deal with life situations. Students were encouraged to evolve themselves from being burdened with a problem to engaging with the problem and become problem solvers. The trainers successfully introduced a shift in their attitude through the life skills module.

We are grateful to all the trainers to have helped the students learn so much in so short a span through games, activities, short films, exercises, etc. The fun filled learning environment has truly left the students with lasting memories.

We thank the Team at Knowledge Consortium of Gujarat for their support and the Education Department for floating the program.

Lastly, we would like to appreciate the student coordinators who have played a pivotal role in successfully conducting the program:

- Mr. Ajaysinh Jagatsinh Rajput
- Sandhi Arjubanu Abdulrashid
- Daraji Urviben Gunvantbhai
- Meman Sanofar Razzakmammad
- Satyapal Rajan Bhogilal
- Sathavara Kajal Vishnubhai

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They have been associated since the beginning of this semester for registration of students, coordination and communication with the students, arrangement of logistics, etc.

It is always a delight to work with such enthusiastic and talented students. We wish you all the very best for your future endeavors.

Faculty Coordinator

Prof. Dr. Vinaykant Parmar

Principal

Dr. Babubhai Chaudhari